



## CENTRE FOR WILDLIFE STUDIES EQUAL EMPLOYMENT OPPORTUNITIES STATEMENT

The Centre for Wildlife Studies (CWS, [www.cwsindia.org](http://www.cwsindia.org)) is a registered non-profit trust in India Trust/7L8/LOA/YoAll/37) since 1984. CWS is an internationally recognized centre-of-excellence in the arenas of wildlife research, conservation, policy, and education. CWS is recognised as a Scientific and Industrial Research Organisation, and Centre for Excellence by the Government of India. We believe that scientific knowledge is the foundation of effective conservation interventions and robust policies. While research provides guidance for conservation practice, we believe in demonstrating 'working models' of conservation.

We work in globally important conservation landscapes including the Western Ghats-Eastern Ghats-Central India-Indo-Burma biodiversity hotspot and have implemented more than 100 conservation, research and education projects. Our research focuses on endangered species such as tiger, leopard, elephant as well as lesser focused birds and amphibians. We also study human dimensions with research on conflict, resource extraction, hunting, tourism, land use change and zoonotic diseases. CWS scientists and students have produced > 310 scientific publications and books, 1000s of popular articles in multiple regional languages. Our staff have aided development of national policies on multiple conservation issues in India. We have played a catalytic role in supporting local communities in optimising use of government-sponsored voluntary resettlement and other social welfare programs. In the areas of conflict mitigation, education, healthcare, agriculture, finance and alternative livelihoods, we have provided extensive support to families living in and around wildlife reserves. These initiatives are implemented in collaboration with a network of dedicated local partners who engage with government officials, opinion makers and social leaders in several places across India. We have also formally educated & trained > 200 doctoral and master's students, engaged > 7,500 citizen scientists & 1,00,000 school children. Uncompromisingly committed to wildlife conservation, we believe that collectively that our science, conservation and education activities have made valuable contributions to saving India's wildlife and serving its people.

We confirm that CWS operates an equal employment policy with occasional updates as necessary. It is the policy of The Centre for Wildlife Studies to provide equal membership/employment/service opportunities to all eligible persons across all CWS programs and to administer personnel policies and practices in accordance with all applicable laws in India. We do not discriminate on the basis of race, ancestry, creed, religion, color, personal appearance, national origin, citizenship, age, sex, sexual orientation, gender identity, marital status, parental status, family responsibilities, the presence of any sensory, physical or mental disability, mental retardation, learning disability, matriculation, membership in any labor organization, lawful source of income, political affiliation, or political ideology.

Dr. KRITHI K. KARANTH

Executive Director

Dated: 2nd June, 2021, Bangalore